Psychiatrist 5

Class Code: 003891

Barg Unit: 221

KIND OF WORK

Psychiatry, Agency-wide Systems Medical Director

NATURE AND PURPOSE

Provide clinical oversight and direction to psychiatric services.

DISTINGUISHING CHARACTERICS/REQUIREMENTS

Board certified psychiatrist plus assignment to serve as the Agency-wide Systems Medical Director

EXAMPLES OF WORK

Provide clinical oversight and direction to statewide psychiatric services, provisionally discharged patients committed mentally ill and dangerous, and related activities performed by the agency.

Develop strategic plans for future planning and growth of the organization.

Provide clinical services and daily consultation as needed for all programs.

Develop operational policies and procedures.

Liaison with Dept. of Corrections, other community services providers and the legal system.

Ensure quality of psychiatric services through a quality assurance group.

Ensure psychiatric services comply with current accepted medical practice and department policies.

Serve on Executive Committee.

Direct, guide and serve as head of medical staff.

KNOWLEDGE, SKILLS AND ABILITIES

Thorough knowledge of modern medical and psychiatric practice and delivery systems, especially related to the care and treatment of the population served.

Ability to design, organize and manage complex systems.

Ability to clearly communicate both written and orally.

Knowledge of specialized psychiatric assessment and treatment services of multiple disability groups sufficient to guide the efforts of system-wide professional staff of all disciplines and community providers in the development of effective, individualized services for patients.

Ability to formulate sound clinical policies, implementing them in efficient and effective ways.

Ability to direct and monitor activities to ensure ongoing evaluation of quality of services.

Ability to establish work priorities and be self-directed based on the needs of the organization.

Ability to produce high quality court reports and provide effective leadership as an expert examiner.

Ability to determine the psychiatric needs of individual patients, oversee the assessment and treatment of the most complex cases.

Ability to clearly communicate difficult concepts, and provide helpful and relevant treatment recommendations.

Ability to solve problems inherent in the evaluation and treatment of psychiatric patients, including appropriate diagnostic assessments, solving psychiatric problems and the application of appropriate psychiatric treatment.

LICENSURE REQUIRED

Board certified psychiatrist.

Licensure as a physician in the State of Minnesota

Class Estab: 6/19/13

Specs Developed: 9/23/16

Revised/Updated: Dec 2018